

JOB OPENING

Biologist / Environmental Planner



RIDGE Environmental Planning Ltd. is a privately owned and operated environmental consulting firm located in Calgary, AB offering a complete suite of services for a variety of sectors including Transportation and Infrastructure, Power and Transmission Lines, Oil & Gas and Natural Resources. Our experienced team is comprised of Professional Biologists, Environmental Technologists, Regulatory Specialists, Qualified Environmental Professionals and Environmental Planners. At RIDGE we offer a small-company experience, where you will be treated as an individual, not a number and be immersed in a variety of work experience. We value supporting each other in personal and career growth.

RIDGE is currently seeking a junior or intermediate fish and/or wildlife biologist who is highly motivated to be a part of a growing organization, who are experienced, well organized, technically competent with a strong skill set of data collection and technical report writing. RIDGE is looking to fulfill the role of a Biologist/ Environmental Planner. For this role, applicants are required to have the P. Bio or BIT designation who has wildlife & bird/nesting field related experience and is familiar with the relevant regulatory legislation. Additionally having the qualification to meet Alberta's Qualified Aquatic Environmental Specialist (QAES) qualification is an asset.

Under the general supervision of the senior staff, your work would consist of primarily field work during the summer along with a mix of some office work, based in Calgary.

Fieldwork may include:

- Complete pre-disturbance Environmental Site Assessments.
- Complete pre-disturbance wildlife surveys.
- Conduct environmental monitoring of wildlife while on a construction site.
- Complete documentation of site activities, site health and safety meetings, and chain of custody forms.
- Completion of water quality monitoring.
- Assist with Fish Salvage operations.
- Complete field work to support Fish and Fish Habitat Evaluation and QAES reports and recommendations.

Office work may include:

- Assist with the development of project specific mitigation and monitoring plans.
- Assist in preparation of technical memos, letters, reports, and spreadsheets.
- Support the Team with regulatory applications under the *Water Act*, *Public Lands Act*, *Federal Fisheries Act*, and *Wildlife Act*.
- Complete and review contractor ECO Plan documents.

What you bring to the table

Qualifications:

- An undergraduate degree or technical diploma in environmental studies and/or biological sciences, or related field.
- Registered (or eligible) for Professional Biologist (RP.Bio or P.Biol.), Biologist in Training (BIT) or Registered Biology Technologist (RB.Tech).
- Ready to work – have obtained field safety certificates including but not limited to: First Aid with CPR, H2S, Ground Disturbance, WHIMS TDG.
- Crew lead electrofishing certification would be considered an asset.
- A valid driver's licence and updated drivers abstract.

Experience and Skills:

- Electrofishing and fish salvage experience.
- Strong bird identification skills.
- Experience completing wildlife sweeps is considered an asset.
- A working understanding of provincial & federal environmental legislations, frameworks, policies and guidelines would be considered an asset.
- Experience working in the field for extended periods of time.
- Flexibility to travel on short notice to various locations in Alberta and Western Canada.
- Experience working and communicating effectively under high pressure situations.
- Experience collaborating and contributing as an active team player.
- Eagerness to work hard in challenging environmental conditions.
- Strong technical report writing.
- Proficient with Microsoft Word, Excel and TEAMS.
- Interest in learning.
- Ability to assess problems and provide solutions.
- Strong work ethic with a genuine interest in environmental consulting and field work.

Above all, **RIDGE** is looking for an open-minded individual who is ready to learn, teach, and be part of a team.

RIDGE offers competitive wages along with a benefit package and yearly training opportunities.

If you are interested and keen to become part of a growing organization, please submit your resume and cover letter describing how you meet the requirements to admin@ridgeenvironmental.ca and ebeveridge@ridgeenvironmental.ca.

We thank all applicants for their interest, however only those selected for an interview will be contacted. If you require any further information on this job posting, please contact Eric Beveridge – ebeveridge@ridgeenvironmental.ca or 403-850-0895.